

NON-REPRESENTED

EFFECTIVE 1/1/2025

Single

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	918.07	693.91	472.68	1164.30	1071.50	765.70	946.49	868.24	607.67
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1064.88	840.72	619.49	1311.11	1218.31	912.51	1093.30	1015.05	754.48
Benefit Allowance (CAP)*	900.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00
Employee share	164.88	0.00	0.00	411.11	318.31	12.51	193.30	115.05	0.00

2-Party

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	1836.15	1387.83	945.37	2328.60	2143.10	1531.30	1892.97	1736.46	1215.35
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	1982.96	1534.64	1092.18	2475.41	2289.91	1678.11	2039.78	1883.27	1362.16
Benefit Allowance (CAP)*	900.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00
Employee share	1082.96	634.64	192.18	1575.41	1389.91	778.11	1139.78	983.27	462.16

Family

	<u>WHA - High</u>	<u>WHA - Mid</u>	<u>WHA - HDHP</u>	<u>Sutter - High</u>	<u>Sutter - Mid</u>	<u>Sutter - HDHP</u>	<u>Kaiser - High</u>	<u>Kaiser - Mid</u>	<u>Kaiser - HDHP</u>
Medical	2598.14	1963.77	1337.69	3295.10	3032.60	2166.70	2678.57	2457.10	1719.72
Dental	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46	122.46
Vision	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60	20.60
\$30,000 Life	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75	3.75
TOTALS	2744.95	2110.58	1484.50	3441.91	3179.41	2313.51	2825.38	2603.91	1866.53
Benefit Allowance (CAP)*	900.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00	900.00
Employee share	1844.95	1210.58	584.50	2541.91	2279.41	1413.51	1925.38	1703.91	966.53

Employees are entitled to enrollment in Delta Dental and Superior Vision regardless of which medical option is selected. This includes waiving medical. Employees are entitled to add dependents to Delta Dental and Superior Vision regardless of which medical plan is selected.

Vision care with Kaiser is eye exams only.

HDHP are High-Deductible Health Plans. See benefit brochure on our website or EASE for detailed information.